**Regulation on**

**“Exemption from Migrant Worker Placement Fees”**

**by the Indonesian Government**

The regulation on “Exemption from Migrant Worker Placement Fees” promulgated by the Indonesian Government was implemented on 2 August 2021. The implementation guidelines were set out in the Decree Number 214 Year 2021 (attached below). Since then, Indonesian nationals applying for the following ten types of jobs overseas (including the post of domestic helper) will be subject to the regulation:

1. **domestic helper / housekeeper;**
2. babysitter (looking after babies and toddlers);
3. caregiver (looking after elderly);
4. cook;
5. family driver;
6. gardener;
7. child caregiver;
8. janitor;
9. field/plantation worker; and
10. crew of migrant fishing vessel.



(Note: Only the Bahaha Indonesia version is available.)

1. The Indonesian Government has issued a cost structure to employment agencies in Indonesia. The itemized breakdown of the costs involved in the placement process is set out in the table below for information.

**The Placement Cost of Indonesian Domestic Helpers (IDHs) Working in Hong Kong**

**(Information provided by the Indonesian Government)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Cost Component** | **Covered by IDHs****(Indonesian Rupiah-IDR)** | **Covered by Employers** **(IDR) *(Note 1)*** | **Covered by Indonesian Local Government****(IDR) *(Note 1)*** |
| 1 | Passport *(Note 2)* |  | 350,000 (HK$190) |  |
| 2 | Social Security |  |  |  |
| 1. Before work
 |  | 37,500(HK$20) |  |
| 1. During and after work
 |  |  332,500(HK$180)  |  |
| 3 | Certificate of Health |  | 50,000(HK$30) |  |
| 4 | Health and Psychological Examination |  |  |  |
| 1. Medical Examination
 |  | 670,000(HK$360) |  |
| 1. Psychological Examination
 |  | 250,000(HK$135) |  |
| 1. Additional Health Check (RT-PCR) *(Note 3)*
 |  | 900,000(HK$490) |  |
| 5 | 1. Departure Ticket
 |  |  5,000,000(HK$2,700)  |  |
| 1. Return Ticket
 |  |  5,000,000 (HK$2,700) |  |
| 6 | Employment Agreement legalization |  | 341,000(HK$185) |  |
| 7 | 1. Local Transport

(Java Island) |  | 500,000(HK$270) |  |
| 1. Local Transport

(Outside Java Island) |  | 2,000,000(HK$1,080) |  |
| 8 | Work Visa |  | 414,000(HK$230) |  |
| 9 | Training  |  |  | 6,250,000(HK$3,370) |
| 10 | Competence Test |  |  | 500,000(HK$270) |
| 11 | Hong Kong Agency Fee  | *(Note 4)* |  |  |
| 12 | Indonesian Agency Fee |  |  8,334,000(HK$4,500) |  |
| 13 | Accommodation *(Note 5)* |  |  3,000,000(HK$1,620) |  |
| 14 | COVID-19 Insurance*(Note 3)* |  |  | (Insured byIndonesian Government) |
| 15 | Accommodation Fee in Designated Quarantine Hotel / Facility in Hong Kong *(Note 3)* |  | *(Note 6)* |  |
| 1. **In normal condition**
 |
| **Total (from Java Island)** |  | **24,279,000****(HK$13,120)** | **6,750,000****(HK$3,640)** |
| **Total (Outside Java Island)** |  | **25,779,000****(HK$13,930)** | **6,750,000****(HK$3,640)** |
| 1. **During COVID-19 pandemic (including additional items with (Note 3) marked above)**
 |
| **Total (from Java Island)** |  | **25,179,000****(HK$13,610)** | **6,750,000****(HK$3,640)** |
| **Total (Outside Java Island)** |  | **26,679,000****(HK$14,420)** | **6,750,000****(HK$3,640)** |

**Note**

1. The cost unit is in IDR and is converted into Hong Kong dollars (HK$) based on the exchange rate of HK$ 1 = IDR 1853.42 for ease of reference. The actual cost in HK$ may fluctuate subject to the exchange rate in the material time.
2. The first passport issued is provided by the Indonesian Government free of charge.
3. The items in blue are additional items payable by the employers or the Indonesian Government in special circumstance where IDHs travel to work in Hong Kong amidst the COVID-19 pandemic.
4. The amount is 10% of the first month’s wage of IDHs.
5. The cost of accommodation of IDHs in boarding facilities in Indonesia before departure for Hong Kong. The amount is for the maximum 20 nights’ stay in the time of travel restriction and lockdown due to the COVID-19 pandemic. In normal circumstances, 1 to 2 nights’ stay should suffice before an IDH leaving Indonesia.
6. The amount varies depending on the room rates of Designated Quarantine Hotels/Designated Quarantine Facilities.