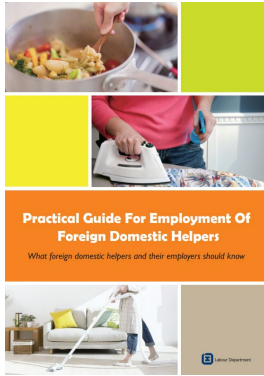


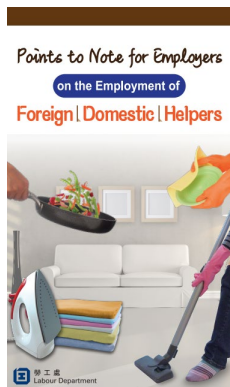
Information Pack for Employers of Foreign Domestic Helpers (English version)



[Practical Guide for Employment of Foreign Domestic Helpers – What Foreign Domestic Helpers and Their Employers Should Know](#)



[The Do's and Don'ts Leaflet for Foreign Domestic Helpers, Employers and Employment Agencies](#)



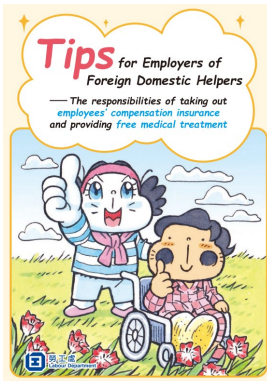
[Points to Note for Employers on the Employment of FDHs](#)



[Foreign Domestic Helpers – Rights and Protection Under the Employment Ordinance](#)



[Underpaying Foreign Domestic Helpers is a Serious Offence](#)



[Tips for Employers of Foreign Domestic Helpers – The Responsibilities of taking out Employees’ Compensation Insurance and providing Free Medical Treatment](#)

Important Information for Employers and Employees on Compensation for Work Injuries and Occupational Diseases

Employer's Compensation Ordinance
The Employer's Compensation Ordinance (ECO), Chapter 282 of the Laws of Hong Kong, applies to all full-time and part-time employees in Hong Kong in respect of injuries or death whilst at work or to specified occupational diseases.

Injury at work
- If an employee sustains an injury or dies as a result of an accident arising out of and in the course of his/her employment, his/her employer is in general liable to pay compensation under the ECO.
- An injured employee should notify the employer of the accident as soon as possible.
- An employer must notify the Labour Department of any work accident within 14 days (7 days for fatal cases) after the accident.
- An employee who suffers incapacity arising from an occupational disease specified in the ECO is entitled to similar compensation and protection.

Compensation entitlements

- Sick Leave Pay** - During the period of work injury sick leave, the employee is entitled to sick leave pay at the rate of four-fifths of the difference between the employee's monthly earnings at the time of the accident and his/her monthly earnings during the period of temporary incapacity.
- Lump Sum Compensation** - If the injured employee suffers from permanent incapacity as a result of the accident, he/she is also entitled to a lump sum compensation calculated with reference to the employee's age, monthly earnings and permanent loss of earning capacity (as assessed by the statutory 'Employer's Compensation Assessment Board'). The employer must pay the employee the compensation amount certified by the Labour Department within 21 days.
- Medical Expenses** - Unless adequate and free medical treatment has been provided to the injured employee, the employer is liable to pay medical expenses for his treatment in relation to the employee's work injury, subject to a daily maximum rate stated under the ECO. The rate is also available on the Labour Department's website (www.labour.gov.hk/eng/govstat/content1.htm).

Compulsory Insurance
Employers are compulsorily required to take out employer's compensation insurance to cover their liabilities under the laws (including the common law) in respect of work injuries of their employees.

[Important Information for Employers and Employees on Compensation for Work Injuries and Occupational Diseases](#)



[Important Notes for Foreign Domestic Helpers and their Employers When Using the Service of Employment Agencies in Hong Kong](#)



[Safety Requirements for Cleaning Outward-facing Windows](#)

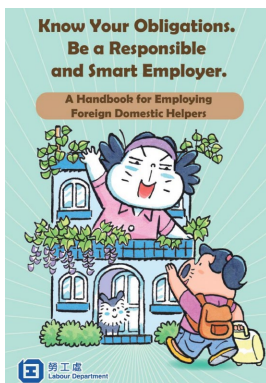


[Illegal Employment of Foreign Domestic Helpers is Prohibited](#)



[Smart Boss, Smart Helper – Save Water at home](#)

Handbook for Employers



[Know Your Obligations. Be a Responsible and Smart Employer. – A Handbook for Employing Foreign Domestic Helpers](#)