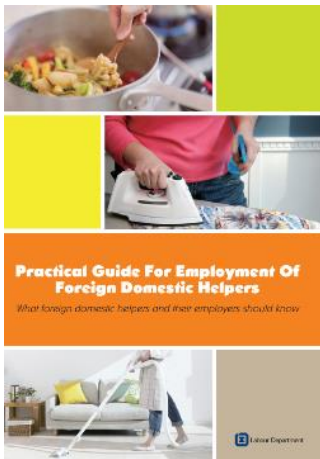


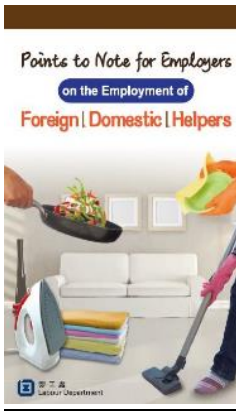
Information Pack for Employers of Foreign Domestic Helpers (English version)



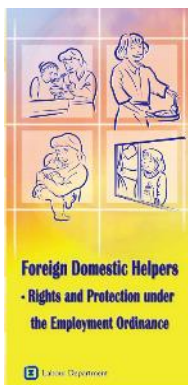
[“Practical Guide for Employment of Foreign Domestic Helpers – What Foreign Domestic Helpers and Their Employers Should Know”](#)



[“The Do's and Don'ts Leaflet for Foreign Domestic Helpers, Employers and Employment Agencies”](#)



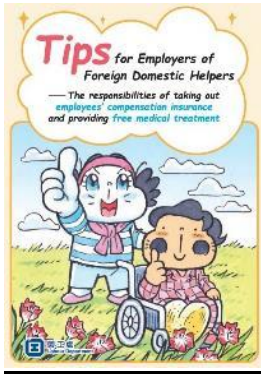
[“Points to Note for Employers on the Employment of FDHs”](#)



[“Foreign Domestic Helper's Right and Protection Under the Employment Ordinance”](#)



“Underpaying Foreign Domestic Helpers is a Serious Offence”



“Tips for Employers of Foreign Domestic Helpers – The Responsibilities of taking out Employees’ Compensation Insurance and providing Free Medical Treatment”

Important Information for Employers and Employees on Compensation for Work Injuries and Occupational Diseases

Employers' Compensation Ordinance
The Employers' Compensation Ordinance (ECO), Chapter 453 of the laws of Hong Kong, applies to all firms and part-time employees in Hong Kong in respect of injury or death which results from specified occupational diseases.

Employers' duties

- All employers (including agency offices) as a result of accident arising out of the course of their employment, whether employer is in general liable to pay compensation under the ECO.
- All employers should carry out duties of the employer in order to provide:
- An employee, full-time and part-time, with a full and complete medical check-up (free of charge) before a new contract is entered into.
- An employee who suffers occupational injury or death an occupational disease specified in the ECO to medical supervision and protection.

Compensation payments

1. **Sick Leave Pay** : During the period of sick leave taken, the employer is entitled to pay the employee the full or part of his/her normal earnings during the period of sickness necessary.
2. **Lump Sum Compensation** : If the injured employee suffers permanent incapacity as a result of the accident, he/she is also entitled to a lump sum compensation calculated with reference to the employee's monthly earnings and permanent loss of earning capacity (as assessed by the Medical Compensation Assessment Board). The amount payable to the employee (the compensable amount) is set out in Schedule 1 of the ECO.
3. **Medical Expenses** : Incur with and for medical treatment (as committed to the Medical Board), the employer is liable to pay medical expenses for the accident in relation to the employees which are subject to daily maximum medical limits in the ECO. The law is also applicable to the Labour Department's website www.lad.gov.hk/eng/faq/faq07.htm.

Compensation Insurance
Employers are encouraged to take out employer's compensation insurance to avoid the liabilities of the employer in the event of an occupational injury or death of an employee.

“Important Information for Employers and Employees on Compensation for Work Injuries and Occupational Disease”



“Important Notes for Foreign Domestic Helpers and Their Employers When Using The Service of Employment Agencies in Hong Kong”



[“Safety Requirements for Cleaning Outward-facing Windows”](#)

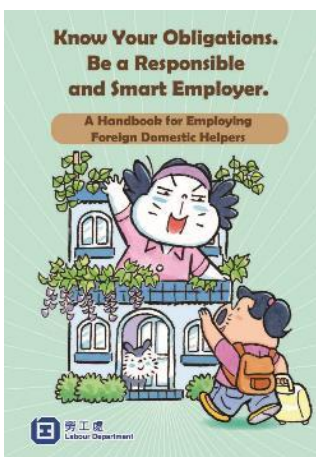


[“Illegal Employment of Foreign Domestic Helpers is Prohibited”](#)



[“Smart Boss, Smart Helper – Save Water at home”](#)

Other information



[“Know Your Obligations. Be a Responsible and Smart Employer. - A Handbook for employing Foreign Domestic Helpers”](#)