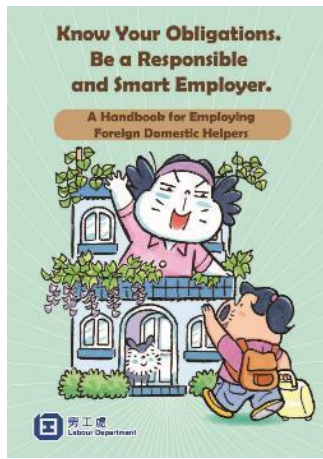
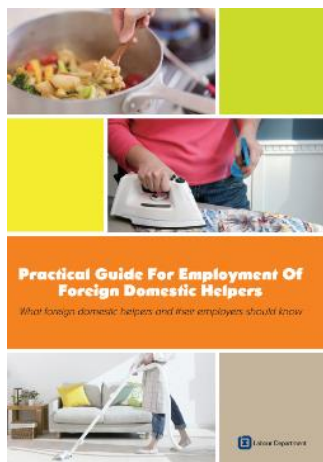


**Information Pack for Employers of Foreign Domestic Helpers (English version)**



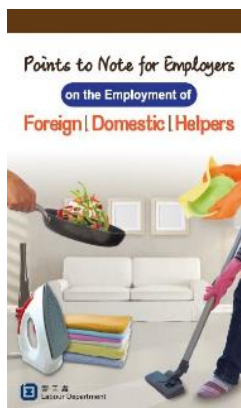
[“Know Your Obligations. Be a Responsible and Smart Employer. - A Handbook for employing Foreign Domestic Helpers”](#)



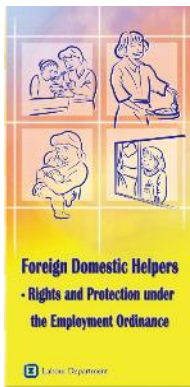
[“Practical Guide for Employment of Foreign Domestic Helpers – What Foreign Domestic Helpers and Their Employers Should Know”](#)



[“The Do's and Don'ts Leaflet for Foreign Domestic Helpers, Employers and Employment Agencies”](#)



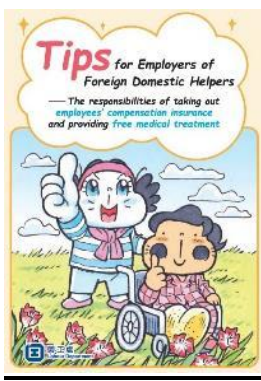
[“Points to Note for Employers on the Employment of FDHs”](#)



“Foreign Domestic Helper’s Right and Protection Under the Employment Ordinance”



“Underpaying Foreign Domestic Helpers is a Serious Offence”



“Tips for Employers of Foreign Domestic Helpers – The Responsibilities of taking out Employees’ Compensation Insurance and providing Free Medical Treatment”

**Important Information for Employers and Employees on Compensation for Work Injuries and Occupational Diseases**

**Employers' Compensation Offences**  
 The Employer Compensation Ordinance (ECO), Chapter 282 of the Laws of Hong Kong, applies to all employers and part-time employees in Hong Kong in respect of injuries or death to their workers or to specified occupational diseases.

**Injury at work**  
 • An employer commits an offence as a result of an accident which resulted in the death or bodily injury of his employee or his agent, unless he has taken all reasonable steps to prevent such an accident.  
 • An employer must notify the Labour Department of any work-related injury if death or any listed injury results therefrom.  
 • An employer who fails to comply with the provisions of the ECO is liable to a fine and imprisonment.

**Compensation payments**

- Sick Leave Pay:** During the period of sick leave, the employee entitled to sick leave pay will not be entitled to an indemnity because the employer's liability, arising out of the use of the accident and factors which arose during the period of temporary incapacity.
- Lump Sum Compensation:** If the injured employee is not permanently incapacitated as a result of the accident, he/she is also entitled to a lump sum compensation calculated with reference to the employee's monthly net wage and permanent loss of earning capacity (as assessed by the leading Employer Compensation Assessment Board). The amount payable to the employee is the compensation amount ordered by the Lead Assessment Board.
- Medical Expenses:** Costs which are for medical treatment are reimbursed to the injured employee. The employer is liable to pay medical expenses for the employee to cover the employee's legal, hospital and other medical costs under the ECO. The law is also available on the Labour Department's website [www.lad.gov.hk/eng/legislation/eco.htm](http://www.lad.gov.hk/eng/legislation/eco.htm).

**Compulsory Insurance**  
 All employers are required to take out employer's compensation insurance to cover their liabilities under the law, including the common law in respect of work-related injuries.

“Important Information for Employers and Employees on Compensation for Work Injuries and Occupational Disease”



“Important Notes for Foreign Domestic Helpers and Their Employers When Using The Service of Employment Agencies in Hong Kong”



“Safety Requirements for Cleaning Outward-facing Windows”



“Illegal Employment of Foreign Domestic Helpers is Prohibited”



“Smart Boss, Smart Helper – Save Water at home”