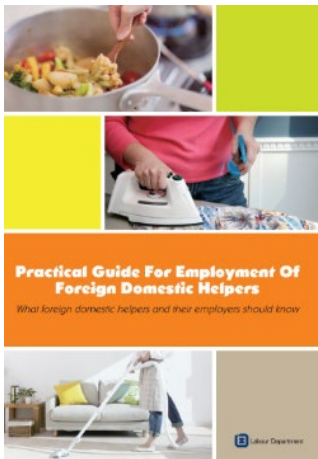


Information Pack for Foreign Domestic Helpers (English version)



[Important Advice from the Hong Kong Special Administration Region Government](#)



[Practical Guide for Employment of Foreign Domestic Helpers – What Foreign Domestic Helpers and Their Employers Should Know](#)



[The Do's and Don'ts Leaflet for Foreign Domestic Helpers, Employers and Employment Agencies](#)



[Carefully select your Employment Agencies – Beware of Employment Traps](#)



[Important Notes for Foreign Domestic Helpers and their Employers
When Using the Service of Employment Agencies in Hong Kong](#)



[Foreign Domestic Helpers – Rights and Protection under the Employment Ordinance](#)

Important Information for Employers and Employees on Compensation for Work Injuries and Occupational Diseases

Employers' Compensation Obligation
The Employees' Compensation Ordinance (ECOO), Chapter 282 of the laws of Hong Kong, applies to all employers and part-time employees in Hong Kong in respect of injuries or death which result from specified occupational diseases.

Injury at work
- An employer is liable for injuries or death as a result of an accident which occurred in the course of his/her employment. Employer is to provide indemnity to pay compensation under the ECOO.
- An employer must also indemnify his/her employees in respect of death or personal injury which is caused by an accident at work which occurred while the employee was suffering from an occupational disease specified in the ECOO in relation to certain work and practices.

Compensation payments
1. **Sick Leave Pay** - During the period of absence from work, the employee is entitled to sick leave pay at the rate of two-thirds of his remuneration because the employer's liability is limited to the time of the accident and his/her work earnings during the period of temporary incapacity.
2. **Lump Sum Compensation** - If the injured employee is unable to return to his/her work as a result of the accident, he/she is also entitled to a lump sum compensation calculated with reference to his/her age, monthly earnings, and permanent loss of earning capacity (as assessed by the leading Employer Compensation Assessment Board). The employer must pay the employee the compensation amount certified by the said Assessment Board.
3. **Medical Expenses** - Costs which are for medical treatment for compensation are the medical expenses. The employer is liable to pay medical expenses for the accident to cover the employee's medical expenses, subject to a daily maximum rate fixed under the ECOO. The rate is also available on the Labour Department's website <http://www.lad.gov.hk/eng/ehk/ehk02.htm>.

Contributory negligence
- If the employer is liable to pay the employee compensation because of an injury or death which is due to his/her negligence, the amount payable is reduced in proportion to the employee's contributory negligence.

[Important Information for Employers and Employees on Compensation for Work Injuries and Occupational Diseases](#)



[Safety Requirements for Cleaning Outward-facing Windows](#)



Illegal Employment of Foreign Domestic Helpers is Prohibited



Smart Boss, Smart Helper – Save Water at home



Integrated Family Services Centre

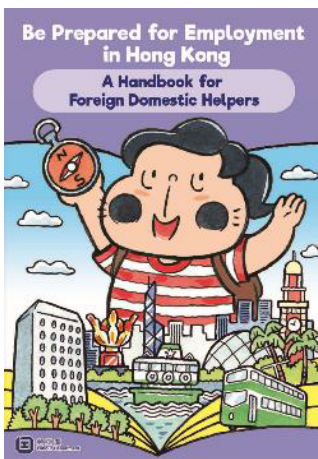


The Crisis Intervention and Support Services



[Yes, You Can Protect Children From Child Sexual Abuse](#)

Other information



[Be Prepared for Employment in Hong Kong – A Handbook for Foreign Domestic Helpers](#)