



For both FDHs
and employers

Refrain from illegal work or deployment



- Foreign domestic helpers (FDHs) should only **perform domestic duties**, e.g. household chores, cooking, looking after aged persons and children in the household, etc.
- FDHs should not take up part-time jobs on rest days. **Both the FDH who takes up part-time job and the employer will be in breach of the Immigration Ordinance** and are liable to prosecution.



- FDHs should **not perform domestic duties in places other than the employers' residence** specified in the contract.



勞工處
Labour Department

For details : www.fdh.labour.gov.hk





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Protection under the Employment Ordinance

Foreign domestic helpers are entitled to the **same benefits and protection as local employees** under Hong Kong labour laws. For example:



- **Statutory holidays**
- **One rest day** in every seven days



- **Paid annual leave** (7 to 14 days depending on length of service)

- **Severance payment or Long service payment**



- **Maternity leave and maternity leave pay**



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“Live-in requirement” and suitable accommodation

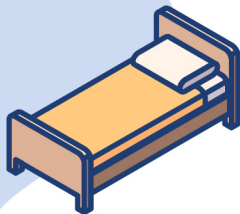


- Foreign domestic helpers (FDHs) should work and **reside in employers’ residence** specified in the contract.

- Employers should provide FDHs with **suitable accommodation with reasonable privacy**.



- Employers **should not** arrange FDHs to **sleep on made-do beds in the corridor** or share a room with an adult/teenager of the opposite sex.



- Employers should provide FDHs with **essential accommodation facilities free of charge**.



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Minimum Allowable Wage

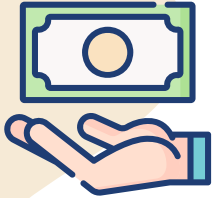


- Prevailing Minimum Allowable Wage for foreign domestic helpers (FDHs): **\$5,100 per month.**

- Employers should provide **free meal** or food allowance **not less than \$1,236 per month** to FDHs.



- Employers should pay wages to FDHs **not later than 7 days** after the expiry of wage period.



- Employers underpaying or making false representation on FDHs' wages are **liable to prosecution.**

